



GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT

NOTICE

No. 15918 /H.,
HFW-MSII-AESTT-0035-2017

Dated: 08-06-2018

Sub.: Timely submission of PARs

It has come to the notice of the Government that, though sincere efforts are being taken for conducting the meeting of the DPC regularly in time for promotion to the different ranks of Odisha Medical Health Services(OMHS) Cadre, the cases of the most of the Medical Officers could not be considered for promotion due to non-availability of **Performance Appraisal Reports (PARs)**. It is therefore impressed on all concerned to ensure timely submission of PARs to the appropriate authorities, so as to enable the Government to fill up the vacancies at different grades of OMHS Cadre effectively. Following instructions be implemented expeditiously.

1. The concerned Medical Officers starting from Group-A(JB) to the rank of Senior Administrative Grade(Director) are directed to furnish their own appraisal Report (PARs) to the Reporting Authority within the stipulated period, failing which disciplinary action as deemed proper shall be initiated against them.
2. The concerned Reporting Authorities and Reviewing Authorities are directed to record their views on the PARs received from the Appraise and Reporting Authorities respectively and furnish the same to the next authorities within the stipulated period. In case they have not received the PARs from the concerned Medical Officer or Reporting Authorities within the stipulated period, then they will suo motu initiate the PARs of the Medical Officers at their level, failing which disciplinary action shall be initiated against them for violation of Rule-3 & 4 of Odisha Government Servants Conduct Rules, 1959.
3. The concerned Directors are requested to ensure timely submission of the PARs of the Medical Officers working under their Administrative control every year and also take special drive for timely submission of PARs, which are now due, within a month, unflinchingly.



08/06/2018
Comm.-cum- Secretary to Government

Memo No. 15919 /H.,

Dated: 08-06-2018

Copy forwarded to all the Directors/ AD (HRH & Research), O/o the DHS(O)/ all CDM & PHOs/ Confidential & Proceeding Section, Health & FW Department for information and necessary action.

The Directors and CDM & PHOs concerned are requested to circulate the above Notice among the Medical Officers under their administrative control and ensure timely submission of PARs.


08/06/2018
Additional Secretary to Government

Dated: 08-06-2018

Memo No. 15920 /H.,

Copy forwarded to the Head of Portal Group, IT Centre, Secretariat for information with a request to upload this Notice in the website <http://health.odisha.gov.in/> for information and necessary action.


Additional Secretary to Government