



GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT

File No. PT11-HFW-SCH-I-EMER-0001-2020 12515 /H&F.W. Dated 26.04.2021

From,

Sri P.K Mohapatra, IAS

Addl. Chief Secretary to Government

To

All Collector & DMs

Director, Capital Hospital, Bhubaneswar

Director, RGH, Rourkela

Dean & Principals & Superintendents of all Govt. Medical colleges & Hospitals

Superintendent SVPPGIP, Cuttack

All CDM & PHOs.

Sub: Temporary engagement of manpower on outsourcing basis for COVID treatment facilities.

Sir,

As you are aware, that as part of preparedness to fight the COVID-19 pandemic situation, Govt. of Odisha decided in-principle for temporary establishment of TMC, CCC, DCHC, DCH, vaccination site and a chain of testing laboratories and also to manage such establishments with temporary deployment of manpower ,e.g., Staff Nurses, Laboratory Technicians, Microbiologist & DEO, etc. in a phased manner. H & FW Department issued a detailed order in letter No. 8907/ H dt. 23.03.2020 indicating the categories of contractual staff such as Staff Nurse, Pharmacists, Laboratory Technician, Radiographer, MPH(M) & MPH(F) to be engaged in each districts along with their remuneration. In this connection, it is to reiterate that guidelines have been issued earlier regarding temporary deployment of such manpower in a phased manner. Subsequently, owing to sharp decline in the incidence of COVID 19 cases towards the end of the Phase-I of the pandemic, number of such temporary workers so deployed were disengaged.

Now, in view of the resurgence of Covid-19 in the State, there is increased need of such additional manpower as the Government is in the process of expanding the existing COVID hospitals & testing centres and also taking steps for setting up of new COVID care facilities including ICUs & HDUs. It has also been observed that the institutions & concerned district administration are submitting their proposals to government for approval of additional manpower & other logistic requirement in a piecemeal manner, which in turn is delaying the operationalization of the said facilities. To address the issue, Government has decided for engagement of additional man-power by District Authorities and Superintendent of Medical Colleges for a period of 4 months i.e. upto the end of July 2021 in the following manner:-

1. The Superintendent of all Govt. Medical Colleges & Hospitals, Director of Capital Hospital, Bhubaneswar, RGH Rourkela & Supdt., SVPPGIP, Cuttack are authorized to temporarily engage the required manpower for the Hospitals at their level to save delay as per IPHS norms. Similarly, all CDM & PHOs of the districts are authorized to temporarily engage the required manpower for the Hospitals at their level to save delay as per IPHS norms with approval of the Collectors & DM of the District. Such engagement should be within the limit (Staff strength & Remuneration) approved in H & FW letter No. 8907/ H dt. 23.03.2020. In case of the required man-power exceeds the limit, they are authorized to engage them under intimation to the H & FW Department for post-facto approval.
2. The engagement of temporary staff (7000 numbers) who were engaged for Covid Care Homes(CCHs) in the first phase shall be done by following the principle of "**first come, last go**" in accordance with the direction of the Hon'ble High Court of Odisha passed in W.P (C) No. 37863 of 2020. Besides at the time of re-engagement of workers who were earlier engaged during first phase of the pandemic and then disengaged shall be taken into consideration on priority basis and the principle of "**first come, last go**" is to be strictly followed.
3. The engagement is terminable at any period of time without assigning any reason thereof. Further, such engagement shall not confer any right on the engage for any future engagement/ regularization of such engagement.
4. Such engagement must be on daily wage basis as per the norms and during deployment the candidate so selected must submit an undertaking that he/she is aware of the fact that such appointment is purely temporary, can be terminated at any time and also will have no claim for regular appointment in future on the ground of this engagement.
5. For rational & optimal utilization of manpower, the Collector & DM of the District in coordination with CDM & PHOs & Hospital Heads shall

periodically review the manpower requirement for different COVID hospitals & shall try to mitigate the manpower shortage by relocating the existing manpower to other hospitals in the District before putting their demands on A/D for deployment.

6. Each institution shall designate one officer as nodal officer for coordination of such arrangements who will also maintain a daily data on manpower engagement. He/ she will be responsible to bring any short fall noted to the notice of the authority and also submit a compiled list of category wise manpower engaged to the DPH(O), in the first week of the following month.

Yours faithfully,


26/04/2021

Addl. Chief Secretary to Government

Memo No. 12516 /H

Dated, 26.04.2021

Copy forwarded to the DHS(O) / DPH(O) / DMET(O) for information and necessary action.


26/04/21
Deputy Secretary to Government