

**GOVERNMENT OF ODISHA**  
**OFFICE OF THE ENGINEER-IN-CHIEF (CIVIL), ODISHA,**  
**NIRMAN SOUDHA, KESHARI NAGAR, UNIT-V, BHUBANESWAR**  
**ADVERTISEMENT**  
**CONTRACTUAL RE-EMPLOYMENT OF RETIRED ASSISTANT EXECUTIVE**  
**ENGINEER(CIVIL)/ASSISTANT ENGINEER(CIVIL)**

No- E-IE-Gaz.- 5 /2018 - No.

43190

Dated- 05.10.2018

Applications are hereby invited from retired Assistant Executive Engineer (Civil)/ Assistant Engineer (Civil) of **WORKS CADRE** having good service records and physically fit not above the age of 65 years ( as on the date of issue of Advertisement) for contractual re-employment as OSD in the vacant posts meant for Assistant Executive Engineer (Civil) in the Office of the E.I.C(Civil),Odisha office/ Circle Offices/Division Offices/Sub-Division Offices for a period of One year or till the filling of those vacant A.E.E (Civil) posts through direct recruitment whichever is earlier.

Retired Assistant Executive Engineers (Civil) )/ Assistant Engineers (Civil) who have retired in a post not above the rank of Assistant Executive Engineer (Civil) may submit application in the prescribed form to the Engineer-in-Chief (Civil),Odisha, Nirmana Saudha, Keshari Nagar, Unit-V,Bhubaneswar,Pin- 751001 by Regd Post/Speed Post so as to reach on or before **23.10.2018**.

The detail guideline indicating the eligibility criteria and terms and conditions laid down as per G.A.Dept Resolution **No.23750 Dt.27.08.2014** and Finance Department **O.M. No. 7022/F dt.17.03.2018** will be followed for selection of OSD and the same is attached with this advertisement. The Application Form, may be downloaded from the website of Government of Odisha, Works Department at **[http://worksodisha.gov.in/news event listing.php](http://worksodisha.gov.in/news_event_listing.php)**

Encl- As above.

Memo No-

43191

dt- 05.10.18

*Rahoo*  
05/10/18  
**ENGINEER-IN-CHIEF(CIVIL), ODISHA**

Copy forwarded to the Director, I & P.R. Department, Odisha, Bhubaneswar for information and necessary action. It is requested to publish the said advertisement in two widely circulated News Papers (One Odia daily & One English daily) in one issue immediately and supply the same to this office early for reference & record.

e-mail:- [IPR.ADVVT@gmail.com](mailto:IPR.ADVVT@gmail.com) / [IPRENEWS@gmail.com](mailto:IPRENEWS@gmail.com)

Encl- C.D 1 No.

Memo No-

43192

dt- 05.10.18

*Rahoo*  
05/10/18  
**ENGINEER-IN-CHIEF (CIVIL), ODISHA**

Copy forwarded to all Department/ Engineer-in-Chief-cum-Secretary to Govt, Works Department, Odisha, Bhubaneswar/ Engineer-in-Chief R.W,Odisha,Bhubaneswar/All Chief Engineers(Civil) under Works Department and R.W organisation/All Superintending Engineers(Civil) under Works Department/R.W organisation All Executive Engineers(Civil) under Works Department /R.W organisation for information and wide circulation amongst the retired Assistant Executive Engineer (Civil)/ Assistant Engineers (Civil)

*Rahoo*  
05/10/18  
**ENGINEER-IN-CHIEF (CIVIL),ODISHA**  
**P.T.O**

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**Memo No-** 43193 **dt-** 05.10.18

Copy with copy of application form forwarded to the Under Secretary, PMU Cell Works Dept. for uploading in the Department Website.  
Encl- As above.

**Memo No-** 43194 **Dt-** 05.10.18  
**ENGINEER-IN-CHIEF (CIVIL), ODISHA**

*Rahwo*  
05/10/18

Copy with copy of application form forwarded to display in the Notice Board of this office for wide circulation.

**Memo No-** 43195 **Dt-** 05.10.18  
**Engineer-in-Chief (Civil), ODISHA**

*Rahwo*  
05/10/18

Copy forwarded to Issue/Diary section of this office for information. It is instructed to receive the application and attach the envelope for necessary proof of receipt.

**Engineer-in-Chief (Civil), ODISHA**

*Rahwo*  
05/10/18

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**GOVERNMENT OF ODISHA**  
**OFFICE OF THE ENGINEER-IN-CHIEF (CIVIL), ODISHA,**  
**NIRMAN SOUDHA, KESHARI NAGAR, UNIT-V, BHUBANESWAR**  
**ADVERTISEMENT**  
**CONTRACTUAL RE-EMPLOYMENT OF RETIRED ASSISTANT EXECUTIVE**  
**ENGINEER(CIVIL)/ASSISTANT ENGINEER(CIVIL)**

No.

43196

Dated-

05.10.2018

Applications are hereby invited from retired Assistant Executive Engineer (Civil)/ Assistant Engineer (Civil) of **WORKS CADRE** having good service records and physically fit not above the age of 65 years ( as on the date of issue of Advertisement) for contractual re-employment as OSD in the vacant posts meant for Assistant Executive Engineer (Civil) in the Office of the E.I.C(Civil),Odisha office/ Circle Offices/Division Offices/Sub-Division Offices for a period of One year or till the filling of those vacant A.E.E (Civil) posts through direct recruitment whichever is earlier.

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05/10/18  
**ENGINEER-IN-CHIEF(CIVIL), ODISHA**

**APPLICATION FORM FOR CONTRACTUAL RE-EMPLOYMENT OF RETIRED A.E.E (CIVIL) / A.E(CIVIL) OF  
WORKS DEPT. CADRE.**

1.	Name :-	
2.	Father's/Husband's Name	
3.	Date of Birth	
4.	Date of retirement (Copy of retirement order and copy of P.P.O order by A.G.(o) may be enclosed)	
5.	Whether retired on attaining the age of superannuation or retired Voluntary .	
6.	Educational Qualification	
7.	Home District	
8.	Permanent Address	
9.	Present Address	
10.	Telephone/Mobile No/e-mail ID	
11.	Last post held/ Last pay drawn	
12.	Rank in which retired ( A.E.E (C)/A.E(C)	
13.	Date of entry into Govt. service & Date of entry into Odisha Engineering Service cadre/Diploma Engineering Service cadre	
14.	Post held during the service period along with tenure (attached a separate sheet)	
15.	Whether re-employed by any other Department/ Organisation	
16.	Whether any criminal case or Vigilance inquiry or Departmental proceedings was initiated or is pending against the applicant. If yes, did it lead to conviction/imposition of punishment/ if still pending (details to be indicated)	
17.	Any other relevant information	

**DECLARATION**

I Sri/Smt. \_\_\_\_\_, son of/Wife of \_\_\_\_\_ do hereby solemnly declare that the information furnished above are true and correct to the best of my knowledge. If at any time the information is found to be incorrect, I will be liable to be dis-engaged from re-employment without assigning any reason thereof.

Place:-

Date :-

**Full Signature of the applicant**

*A.S.*  
*27.8.14*  
*22/8/14*  
*9m in file*  
*gmk*

GAD-SC-REMP-0002-2014.23750/Gen  
Government of Odisha  
General Administration Department  
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RESOLUTION

Bhubaneswar, dated the 27<sup>th</sup> August 2014

Sub:- Comprehensive Guidelines relating to engagement of retired Government servants.

The engagement of retired officers is at present being governed by the guidelines issued by the government in General Administration Department Resolution No. 19637/Gen. dt. 30.06.1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the government in the past to engage retired government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in government assignments, shall follow the following principles to engage the retired government servants on contractual basis.

**1.Applicability:-**

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

**2.Eligibility Conditions:-**

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.

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- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

### 3. Selection Process:-

- (i) Selection of persons will be made through open advertisement.  
(ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

### 4. Tenure, Terms and Conditions:-

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.  
(ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.  
(iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.  
(iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

### 5. Retention of Government Quarters:-

As provided in the Resolution No 19637/ Gen. dated 30.06.1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government

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6. Overriding effect:- The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in Odisha Gazzette.

*ORDER : Ordered that the Resolution be published in the extraordinary issue of the Odisha Gazette. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.*

By order of the Governor

*N. Choudra*  
Special Secretary to Government.

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(177)  
Memo No. 23751 / Gen., Dt. 27<sup>th</sup> August 2014

Copy forwarded to the Odisha Gazette Cell in-charge, Odisha Gazette Cell, C/o. Commerce Department for information with request to publish the Resolution in the Extraordinary Issue of the Odisha Gazette and supply 200 copies of the same to this Department for official use.

*Patel*  
27.8.14  
Joint Secretary to Government

By E-Mail

Memo No. 23752 / Gen., Dt. 27<sup>th</sup> August 2014

Copy forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court / Registrar, Odisha Administrative Tribunal, Bhubaneswar / Special Secretary, Odisha Public Service Commission, Cuttack / Secretary, Odisha Staff Selection Commission, Bhubaneswar/ Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar for information and necessary action.

*Patel*  
27.8.14  
Joint Secretary to Government

Memo No. 23753 / Gen., Dt. 27<sup>th</sup> August 2014

Copy forwarded to all Branches of G.A. Department / Guard file (20 copies) / G.A. Department Library (10 copies) for information and necessary action.

*Patel*  
27.8.14  
Joint Secretary to Government



GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT

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No. Pen- 73/18 7022 /F.,

Dated 17.03.2018

**OFFICE MEMORANDUM**

Sub:- Fixation of consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-employment pay of pensioners is guided by Finance Department Office Memorandum No. 5554/F., dated 16.02.2012 and Guidelines relating to re-employment of contractual basis with consolidated remuneration is guided by Finance Department Office Memorandum No. 8852/F., dated 12.03.2012.

2. Now after careful consideration Government have been pleased to supersede the aforesaid Memoranda and have decided to fix the consolidated remuneration on engagement of the retired Government servants in the following manner.

3. On engagement, the retired Government servant will avail remuneration only in consolidated manner as per prescribed remuneration structure attached to the Level in the Pay Matrix as given in table below:

Sl No	Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(3)
1	15, 16 & 17	Rs.42,000/-
2	11, 12, 13 & 14	Rs.30,000/-
3	5, 6, 7, 8, 9 & 10	Rs.13,000/-
4	1, 2, 3 & 4	Rs.6,500/-

The above remuneration on engagement of retired Government servants is excluding the Pension and T.I. which he/ she avails.

4. There may be requirement of expertise and talent of specialised nature on certain occasion for a particular purpose and specific tenure. The Government in such exceptional circumstances may go for engagement of suitable retired Government Servants. In such exceptional cases, the quantum of the remuneration may be decided on a different principle. The terms of engagement and the remuneration in such exceptional cases will be determined and finalised only on prior concurrence of the Finance Department.

5. Prior concurrence of Finance Department in all cases will be obtained before any engagement and in subsequent engagement order is issued. The order must state the UOR No. of the Finance Department in each occasion.

6. The Office Memorandum is not applicable to the Allopathic Doctors & Teachers who have been engaged after their retirement as separate orders to be issued by the H & F.W. Department after concurrence with Finance Department. It will also not apply to the engagement of retired Government servants in the constitutional/statutory post and to any Commission as ordered by Government from time to time.

7. The Fixation of remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2017. Re-employment pay/remuneration fixed earlier shall accordingly be revised as per this Office Memorandum.



(T. K. Pandey)

Principal Secretary to Government

Memo No. 7023 /F.,

Dated. 17.03.2018

Copy forwarded to All Departments of Government / All Heads of Department/ All Revenue Divisional Commissioners/ All Collectors/ Principal Secretary to Governor, Odisha, Bhubaneswar/ Principal Secretary to Chief Minister, Odisha/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ Secretary to Odisha Legislative Assembly / Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Principal, Secretariat Training Institute, Bhubaneswar / Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar / All District and Sessions Judges/ All Treasury Officers of District Treasuries and Special Treasuries/ All Sub-Treasury Officers/ A.G (A&E), Odisha, Bhubaneswar/ Senior D.A.G., Orissa, Puri/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

*PR Mishra*  
17/03/18

Under Secretary to Government

Memo No. 7024 /F.,

Dated, 17.03.2018

Copy forwarded to all Officers / All Branches of Finance Department for information and immediate necessary action.

*PR Mishra*  
17/03/18

Under Secretary to Government

Memo No. 7025 /F.,

Dated, 17.03.2018

Copy forwarded to the President, Odisha Retired Government Employees Association, Plot No.30, Goutam Nagar, BBSR - 751014 for information.

*PR Mishra*  
17/03/18

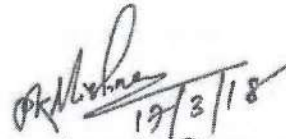
Under Secretary to Government

Memo No. 7026 /F.,

Dated, 17.03.2018

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He / She is requested to launch this Office Memorandum on fixation of Pay on re-employment of pensioners after implementation of recommendations of the Fitment Committee constituted by the State Government on the basis of recommendations of the 7<sup>th</sup> Central Pay Commission in the Website ([www.odisha.gov.nic.in/finance/index.htm](http://www.odisha.gov.nic.in/finance/index.htm)) of Finance Department for General Information.

  
17/3/18

**Under Secretary to Government**