



**GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT**

NOTIFICATION

No. HFW-MEI-MISC-0017-2017- 301 /H Dated 04-01-2023

On the matter of incentive to all the faculties in new Government Medical College & Hospitals (MCHs), the provision of incentive was notified vide Health & F.W. Department Notification No.20701 dt.17.08.2017.

Award of financial incentives was then made with the approval of the Cabinet in the 43rd meeting dated. 02.08.2017. As stated in Para 5 of the approved policy by the Cabinet, the policy will be applicable initially for a period of 05 years for new medical colleges and will be reviewed as per the prevailing circumstances as and when necessary.

The policy has been reviewed at the level of the Chief Secretary on 08.06.2022 and the hike in the incentive rate was recommended to the faculties (both regular/ contractual) for Medical Colleges to ensure the availability of an adequate number of faculties in both new Medical Colleges and for Medical Colleges which are under process of opening during next three years.

Now, after careful consideration, Government have been pleased to revise the financial incentives to the Medical College Teachers working in the Government Medical College & Hospitals of the State which are coming under the Zone-A, Zone-B, and Zone-C as illustrated below.

The details of financial incentives shall be provided to the faculties of the Government Medical College & Hospitals zone-wise as follows:

Sl. No.	Designation	Zone-A (Koraput, Nabarangpur, Malkanagiri, Rayagada, Bolangir, Nuapada, Kalahandi, Kandhamal)	Zone-B (Keonjhar, Boudh, Balasore, Gajapati, Sonepur, Deogarh, Baragarh, Sambalpur, Jharsuguda, Angul, Sundargarh, Mayurbhanj)	Zone-C (Dhenkanal, Puri, Nayagarh, Kendrapada, Jajpur, Bhadrak, Jagatsingpur)
1	Professor	Rs.1,50,000/-	Rs.70,000/-	Rs.50,000/-
2	Associate Professor	Rs.1,25,000/-	Rs.50,000/-	Rs.35,000/-
3	Assistant Professor	Rs.75,000/-	Rs.30,000/-	Rs.20,000/-

1. The above financial incentives shall be provided to all such faculties over & above their monthly salaries/ contractual remuneration.
2. The above incentives shall also be applicable to regular and contractual faculties (from inside/ outside the State) of all new Government Medical Colleges to be set up in Zone-A, Zone-B, and Zone-C in coming future.
3. The Dean & Principal/Superintendent working in these new Medical College & Hospitals shall also get financial incentives at the rate admissible to Professor.
4. The above incentive is admissible only during the period of working in the New Medical College & Hospitals. The faculties availing leave of any kind, except Casual Leave, are not eligible to get the incentive during the leave period. This is also not admissible to the faculties on account of long absence or unauthorised absence and during transit period on account of transfer. Taking into consideration of the number of days attended in duty, the proportionate amount of incentives shall be paid.
5. The concerned Dean & Principal/Superintendent as the case may be, shall put in place mechanism such as CCTVs, Biometrics or any other mechanisms to monitor attendance and ensure that financial incentives drawn and disbursed to the faculties for the duty period only.
6. This will come into effect from the date of issue of the Notification.

This has been concurred in by Finance Department vide their File No. FIN-SOS3-BT-0043-2017.


By order of the Governor



Commissioner-cum-Secretary to Government

Memo No. 302 /H Dated. 04-01-2023

Copy forwarded to P.S. to Hon'ble Chief Minister/ P.S. to Hon'ble Minister, Health & Family Welfare for kind information of Hon'ble Chief Minister, and Hon'ble Minister, respectively.



Additional Secretary to Government

Memo No. 303 /H Dated. 04-01-2023

Copy forwarded to P.S. to Chief Secretary, Odisha/ P.S. to Commissioner-cum-Secretary to Government, Health & FW Department for kind information of Chief Secretary, and Commissioner-cum-Secretary, respectively.

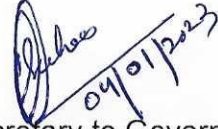


Additional Secretary to Government

Memo No. 304 /H

Dated. 04-01-2023

Copy forwarded to the Principal A.G.(A & E), Odisha, Bhubaneswar/ Finance Department/ Director, Medical Education & Training, Odisha, Bhubaneswar/ Director, VIMSAR, Burla/ Director, AHPGIC, Cuttack/ All Dean & Principals/ Superintendents of Government Medical Colleges & Hospitals of Odisha/ Principal, SCB Dental College & Hospital, Cuttack/ Superintendent, SVPPGIP, Cuttack/ Director, PGIMER and Capital Hospital, Bhubaneswar/ All Sections of Health & Family Welfare Department for information and necessary action.

Handwritten signature in blue ink and the date 04/01/2023 written below it.

Additional Secretary to Government

Memo No. 305 /H

Dated. 04-01-2023

Copy forwarded to the Director, Printing, Stationery and Publication, Odisha, Cuttack for information and necessary action. He is requested to publish the notification in the next issue of Odisha Gazette.

Handwritten signature in blue ink and the date 04/01/2023 written below it.

Additional Secretary to Government